

MISOA Meeting Minutes  
November 19, 2001

The meeting was called to order at 8:09 p.m.

The membership was asked for any corrections of the distributed minutes of the October 2001. A motion to approve the minutes was made, seconded and passed. Treasurer's report was presented, discussed and approved.

COMMITTEE REPORTS:

MEMBERSHIP: Jim Hart, VP Absent

TRAINING: No report.

ASSIGNMENTS: H.S. Crew Chiefs met prior to MISOA meeting discussed areas of concern from previous seasons, Suburban league named "Little Hawkeye Conference", A motion that All crew chiefs will become certified assignors and the first course will be paid by the IRC was made seconded and passed. . College assignments Mike Ballard reports 179 games were officiated with only 2 games with a Two-man (person) system. A discussion regarding official development through assessments is ongoing.

MEMBERSHIP: No report

ETHICS: No report

- OLD BUSINESS: Determination regarding time period of wearing the US Flag on Black armband has not been made. Web site development is ongoing. Please visit the website at
- Compensation committee
- Referees work high school games for a variety of reasons, none of which include the fact that they are attempting to earn a living wage while refereeing. It is important, though, that referees do not lose money and jeopardize their family and employment. There is no way to adequately recover the costs or be compensated for the time that is taken away from the referees real lives. The time spent is for the love of the game, camaraderie, or self satisfaction of doing a difficult job very well. While seeking compensation that recognizes the skill and experience it takes to perform this difficult job, referees recognize that compensation as a form of incentive to continue improving ones self is not realistic in the current environment. Referees rely on individual pride and professionalism to form the basis for their efforts towards continued improvement and excellence It is the wishes of the membership that all compensation is on a per game basis. MISOA recognizes that the AD's of the CIML felt that they have an agreement regarding compensation for the spring of 2002 based on the documentation they have provided the committee. While they did negotiate with Past President Rod Dougherty, our bylaws do not allow any member to contractually obligate the association without either a vote of the membership or its board of directors. Therefore, MISOA is not bound. It provides for compensation at the rate of @70/65/55 for a 2-game plus travel reimbursement. This is an average of \$95 per game plus an average of \$15 per game in travel reimbursement to the driver. Whereas last years per game reimbursement was \$80, and our goal was \$150 average, we feel this is a good compromise to make if they agree to our other terms for the future. However, in light of the timing of the issue for the spring season, and the fact that CIML has agreed to increase fees and provide compensation for travel expenses outside a 30mile area surrounding Des Moines, we feel, that with clarification, this offer for the 2002 season should probably be accepted.

NEW BUSINESS: Bonnie Larson reiterated her concerns for MISOA need for Youth clinics (12-18 y/o) recommending 2 clinic this spring and moving to every other month in the fall both local and regional since many youth are intimidated by the MISOA organization. Rename Super Soccer Weekend (SSW) to Referee Education Festival (REF). A motion to move the December Holiday party to the Spring/Summer Soccer game event as was done with the Menace game and adding hors d'oeuvres/dinner to the December meeting was made, seconded and passed. An ad hoc committee will be formed to explore a spring "get together" of GDSMSL club directors, referees and coaches.

GOOD OF THE ORDER: Terry Schneider a new attendee was introduced. Referee Assignor Course – Friday night and Saturday morning (Jan 19 & 20), Spanish speaking Referee Clinic – A Gomez- Jan 20 Assessor/Instructor Training - Jan 19 1-5 p.m., Iowa Referee Committee Mtg – Jan 21

Attendance 30

The meeting adjourned at 9:25 p.m.

Respectfully submitted,

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George Clavenna, Secretary